

|  | Occupation | Annual Growth Rate | Annual Openings | Median <br> Annual Wage |
| :---: | :---: | :---: | :---: | :---: |
|  | Compliance Officers | 1.15\% | 686 | \$63,790 |
|  | Software Developers, Systems Software | 1.19\% | 651 | \$107,620 |
|  | Mechanical Engineers | 1.18\% | 642 | \$81,750 |
|  | Marketing Managers | 1.26\% | 605 | \$132,300 |
|  | Logisticians | 1.03\% | 520 | \$72,160 |
|  | Administrative Services Managers | 1.14\% | 454 | \$96,130 |
|  | Information Security Analysts | 2.82\% | 442 | \$98,500 |
|  | Electrical Engineers | 1.18\% | 441 | \$97,590 |
|  | Chemists | 1.15\% | 429 | \$72,320 |
|  | Environmental Scientists \& Specialists, Including Health | 1.25\% | 424 | \$57,450 |
|  | Human Resources Managers | 1.13\% | 358 | \$108,700 |
|  | Sales Engineers | 1.24\% | 352 | \$85,460 |
|  | Social \& Community Service Managers | 2.00\% | 339 | \$63,300 |
|  | Credit Analysts | 1.14\% | 299 | \$74,640 |
|  | Natural Sciences Managers | 1.47\% | 274 | \$138,260 |
|  | Financial Examiners | 1.47\% | 268 | \$78,930 |
|  | Electronics Engineers, Except Computer | 1.00\% | 256 | \$98,650 |
|  | Compensation, Benefits, \& Job Analysis Specialists | 1.36\% | 254 | \$61,510 |
|  | Operations Research Analysts | 2.66\% | 245 | \$71,340 |
|  | Database Administrators | 1.45\% | 234 | \$90,430 |
|  | Technical Writers | 1.56\% | 179 | \$72,390 |
| Advanced Degree | Health Specialties Teachers, Postsecondary | 2.36\% | 1,100 | \$111,870 |
|  | Lawyers | 1.06\% | 769 | \$110,730 |
|  | Pharmacists | 0.98\% | 524 | \$125,230 |
|  | Healthcare Social Workers | 1.78\% | 464 | \$51,910 |
|  | Physical Therapists | 2.16\% | 462 | \$85,260 |
|  | Physician Assistants | 2.82\% | 424 | \$99,240 |
|  | Medical Scientists, Except Epidemiologists | 1.61\% | 420 | \$89,660 |
|  | Nurse Practitioners | 2.92\% | 375 | \$99,510 |
|  | Business Teachers, Postsecondary | 1.48\% | 319 | \$71,460 |
|  | Speech-Language Pathologists | 1.58\% | 315 | \$70,320 |
|  | Occupational Therapists | 1.93\% | 267 | \$83,420 |
|  | Veterinarians | 1.92\% | 202 | \$86,130 |
|  | Nursing Instructors \& Teachers, Postsecondary | 1.98\% | 201 | \$62,700 |
|  | Statisticians | 3.44\% | 175 | \$96,260 |
|  | Dentists, General | 1.31\% | 171 | \$225,890* |
|  | Nurse Anesthetists | 1.31\% | 157 | \$166,040 |

All wage information (except where noted) was calculated based on Statewide Median Annual Wage data which was calculated based on 2018 release of the Occupational Employment Statistics (OES) program of the Bureau of Labor Statistics. The OES program produces employment and wage estimates annually for more than 800 occupations for the U.S., individual states, and metropolitan and nonmetropolitan areas; National occupational estimates for specific industries are also available.

* State Mean Annual Wage

Note: Selected occupations for each education/experience category are based on the Star Jobs Methodology. Education categories in this brochure represent the minimum level of education required for entry according to the Bureau of Labor Statistics. Actual market conditions may require additional education and training.

## What are Star Jobs?

North Carolina's 5-Star Jobs represent occupations with the greatest projected employment potential through 2026. Occupations were rated from 1-5 stars based on wages, projected growth rates, andprojected job openings. For a complete list of Star Jobs and explanation of the rating process, visit www.nccommerce.com/lead/data-tools/star-jobs

